

Certificate In The Foundations of Security Culture Leadership

Program Overview

The FSCL program is a 12-section program in 4 modules, delivered virtually over a client-customized timeline. It offers participants a comprehensive overview of critical concepts needed to develop and sustain a holistic security culture in the workplace providing employees with the real and perceived sense of a safe and secure environment.

Module 1: Psychology, social psychology, and neuroscience basics

Module 2: Soft skills *are* the hard skills™ – leader character attributes

Module 3: Security culture elements

Module 4: Incorporating security culture into your department and company

This program was developed over 41 years of corporate security management lived experience combined with formal study (post-graduate and specialized study). Achievements applying a security culture philosophy include the #1 Great Place to Work Institute® ranking over 3 consecutive years at Kimberly-Clark Corporation (Latin American Operations, 2009-2011).

See program creator credentials for more information.



Audience

This program is for security professionals seeking to gain applicable knowledge, insights, and wisdom in the art of human connection to improve their ability to better protect employees and contribute to business success. This program is designed to enhance the practitioner's existing "hard skill" knowledge and experience as well as develop into a valued and trusted business leader and partner at all levels including the C-Suite, geographic/business sector senior leadership, and especially front-line leadership and employees.

How this course is different

- People learn, retain, and apply concepts better when information is delivered in a gradual systematic flow with learners actively discussing, exploring, and understanding how they can successfully apply it.
- Weekly modules provide time for learners to gain insights at their personal pace compared to one or two-day concentrated courses.
- The concepts are based on real-life security management events and experiences vs. solely on academic theory.
- There is a 20-student limit per cohort for maximum individual participation and group engagement.

About FSCL

Learn innovative foundational security management leadership concepts to develop or enhance your relationships with business leaders, better protect your employees, and contribute to business success utilizing a security culture philosophy.

Module 1: Psychology, social psychology, and neuroscience basics

The goal of this module is to introduce the participant to various disciplines of human behavior to better understand oneself and incorporate this into their security management career.

Section 1

- Overview of neuroscience
- Physical and mental health impacts on your professional success

Section 2

- Social domains
- Empathy is: Sympathy, Empathy, and Compassion

Section 3

- Growth mindset
- Feedback
- Habit formation

Module 2: Leader character attributes - Soft skills *are* the hard skills

The goal of this module is to provide a holistic understanding of the complexities of the Art of Human Connection for self-awareness and development.

Section 1

Connect and develop relationships based on trust

Section 2

- Respect
- Tenacity
- Fairness

Section 3

- Engaging
- Credibility
- Innovation

Module 3: Security culture elements

The goal of this module is for the participant to understand how business leaders can embrace the security function as critical to business success.

Section 1

- Security culture components
- Connecting the value of a security culture to business

Section 2

“Tone at the Top”:
Three business levels of security culture leadership

Section 3

Empathic, concise, and precise communication

Module 4: Incorporating security culture into your department and company

The goal of this module is for the participant to understand areas business leaders will value security's focus on caring for the employee's real and perceived well-being.

Section 1

Business leaders who embrace security as critical to success

Section 2

Security culture's impact on the workplace violence prevention program

Section 3

Investigations – Resolve issue and protect the culture

CSCL Program Structure (Core Program)

Participants should plan for a 1-hour commitment for each module throughout the program to complete the following activities:

Attend the 1-hour module presentation live or watch the recorded version:

- A link to a recorded webinar for each week is available on the online platform under the lesson for that week. Recordings available for 60 days post program completion.
- Course material (PDF) is provided to student for use and keep during each section.

A certificate of program completion is electronically issued plus an online badge, provided by Empathic Security Cultures LLC.

- Course is *ISO 29993* compliant, assessed by *Grupo Abitura*.

ASIS Methodology Alignment: This program is aligned with several competencies from:

- The [ASIS Security Officer Competency Model](#) (*Globalization and Cultural Awareness*; all *Personal Effectiveness Competencies*; and *Communication*).
- The [ASIS CSO Center Development Pyramid Model](#)

Optional – Advance Learning:

Option #1:

Debrief video calls with the instructor

Debrief video calls with the instructor: participants attend and engage in a 45-minute video call with the instructor to discuss the week's lesson. This provides the student an opportunity for advanced understanding and additional insight development as well as group learning for mutual insight sharing.

Option #2:

Homework and assignment summary

Section Reflection 200 words

Participants write a 200-word reflection related to each section's lesson, to assist participants on their learning journey and to provide them with a collection of material to draw from for the end of each module and the end-of-program assignment.

End of Module Reflection 500 - 800 words

Participants are required to submit an essay at the end of each module, summarizing their learnings and insights of the material covered. Module assignments are due two weeks after each module is completed and are graded and returned by the last week of the next module. Participants will receive qualitative feedback on their essays based on their content knowledge.

End of Program Reflection 1000 words

An end-of-program essay is due four weeks after the program is completed. Participants are given two weeks to submit their Module 4 essay and then an additional two weeks to submit their end-of-program essay.

Program Tuition:

- **Core Curriculum:** Twelve 1-hour sessions with basic student-instructor interaction: \$595. per student (20 student maximum). 12.0 CPEs

Advanced Learning

- **Option #1:** Twelve 45-minute interactive student-instructor discussions of the previous session: \$595. per student (5 student minimum, 20 maximum) 9.0 CPE + 12.0 = 21 CPEs
- **Add benefits for taking each option.**
- Change Option work to program
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- **Option #2:** Five End-of-Module (4) and Program (1) Reflections with instructor review and feedback: \$395. per student (5 student minimum, 20 maximum) 7.5 CPE + 21 =

Program Customization:

Core Curriculum:	\$595. USD	Core Curriculum:	\$595.	Core Curriculum:	\$595.
		+ Advanced Learning		+ Advanced Learning	
		Option #1:	\$595.	Option #1:	\$595.
		Cost:	\$1,190.	+	
				Option #2:	\$395.
				Cost:	\$1,585.

For additional information, please email: John@EmpathicSecurityCultures.com